

Corporate Social Responsibility Policy



The Corporate Social Responsibility Policy outlines our engagement within the realm of sustainability management, as well as binding objectives to guarantee our work is responsible with respect to the environmental and the social impacts of our business. As a company with a global presence, we, Starlinger & Co GmbH, in line with our goal to mainstream environmental and social considerations throughout our facilities, offices, and divisions, herein commit to the following actions:

- We support initiatives that are aligned with our values as indicated in our Mission Statement.
- We will adhere to the principles established in the UN Global Compact.
- We foster community relationships and innovative collaboration to promote environmental and social justice.
- We will integrate environmental and social criteria into our procurement processes.
- We strive for continuous improvement by regularly reviewing our environmental and social impacts and setting specific targets to enhance our performance.

Environmental commitment

- We encourage and promote environmental awareness among our employees and provide learning opportunities to increase employee capacity and competency in this area.
- We will pursue energy, water, and waste efficiencies through the implementation of a comprehensive resource management framework, including a monitoring system.
- We will reduce greenhouse gas emissions and pollution in all parts of our operations and divisions, and aim to offset remaining unavoidable emissions.
- We will reduce travel activities where possible and integrate environmental considerations into the way we organize and conduct conferences and meetings.
- We will strengthen circular economy principles and promote the recyclability of post-consumer and post-industrial waste materials.

Social commitment

- We promote attractive working environments with high social standards and maintain safe and healthy working conditions for our employees.
- We provide opportunities for training and career development to enable our employees to expand their capacities and competencies on a professional as well as personal level.
- We support diversity and inclusion and do not discriminate against any person based on race, colour, religion, sex, nationality, age, disability, or other characteristic.
- We foster a culture of sound business ethics and integrity at all levels of our organization and will operate with transparency in our dealings.
- We implement appropriate measures to ensure the data protection of our employees, customers, and business partners.

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angelika huemer
Managing Partner